

Tenure-Track Faculty	Department	Contract Year of Hire	Mid-Tenure Decision	Academic Year of Tenure	Tenure Decision Effective
Bates, Stephen	JMS	2006	Spring 2009	2011-2012	7/1/12
Borchard, Gregory	JMS	2003	Spring 2006	2008-2009	7/1/09
Conley, Donovan	COM	2004	Spring 2007	2009-2010	7/1/10
Farnham, Timothy	ENV	2003	Spring 2006	2008-2009	7/1/09
Fife, Stephen	MFT	2004	Spring 2007	2009-2010	7/1/10
Gauthier, Jane	CRJ	2005	Spring 2008	2010-2011	7/1/11
Hart, Timothy	CRJ	2006	Spring 2009	2011-2012	7/1/12
Hertlein, Katherine	MFT	2005	Spring 2008	2010-2011	7/1/11
Joaquin, M. Ernita	PUA	2007	Spring 2010	2012-2013	7/1/13
Kennedy, M. Alexis	CRJ	2005	Spring 2008	2010-2011	7/1/11
Madensen, Tamara	CRJ	2007	Spring 2010	2011-2012	7/1/12
Overcamp-Martini, MaryAnne	SWK	2003	Spring 2005	2008-2009	7/1/09
Sahlstein, Erin	COM	2006	Spring 2009	2009-2010	7/1/10
Shaffer, Deborah	CRJ	2006	Spring 2009	2011-2012	7/1/12
Smith, William	ENV	2005	Spring 2008	2010-2011	7/1/11
Sousa, William	CRJ	2004	Spring 2007	2009-2010	7/1/10
Word, Jessica	PUA	2006	Spring 2009	2011-2012	7/1/12